

# Winter 2016 Newsletter

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## \* News from the President

Dear ISJR members,

The year 2016 is coming to an end, and a lot has happened in the past few months. Of course, we can look back at an excellent ISJR conference that was hosted by Robbie Sutton in the beautiful old town of Canterbury. The biannual conference is always a terrific event to learn about new developments in the field, catch up with old friends, meet new people, initiate new collaborations, or continue existing collaborations on ongoing projects. The 2016 conference had a high-quality program and was organized smoothly. Besides all the interesting presentations at the University of Kent, we were warmly welcomed next to the stunning Canterbury Cathedral, and many of us enjoyed the various beers during the trip to the Old Brewery (yes, I'm guilty as charged as well). Congratulations to Robbie and his organizing committee for doing such a wonderful job!

Furthermore, we have a location for the 2018 conference: Karen Hegtvedt will host the ISJR conference at Emory University in Atlanta, Georgia. We all look forward to the 2018 conference at this exciting and central location, and we are confident that Karen and her team will do a splendid job at it.

Of course, 2016 also was characterized by societal and political developments that are reason for concern to an academic community interested in social justice. The US elections were more polarized than ever before; moreover, populism has been on the rise, as reflected in the UK 'Brex-it'-vote and the Trump presidency. These developments underscore that academic research on social justice is crucial in our present society. ISJR researchers have a responsibility to continue refining scientific insights into questions such as how to increase trust in authorities, reduce xen-ophobic sentiments, stimulate equal opportunities, improve ethical decision-making, and many other important issues. Although I must say that I am still struggling to find the silver lining in some of these developments, it is reassuring to see that justice research is high on the academic agenda, as reflected in the many articles, grants, and books that appear on these issues.

I wish all of you a Merry Christmas together with your family and friends, and all the best for 2017!

Jan-Willem van Prooijen

## ✤ Award winners



CONGRATULATIONS to our 2016 ISJR Award Winners!

- Faye Crosby winner of the 2016 ISJR lifetime Achievement Award
- Mitch Callan Winner of the 2016 ISJR Early Career Contribution Award

(picture taken during the Brewery Tour at the ISJR conference in Canterbury)

## ✤ Justice Related Conferences

### 5<sup>TH</sup> International Workshop on Insights in Organizational Justice and Behavioural Ethics

Location

Paris, emlyon business school

<u>Date</u> June 7-9, 2017

Workshop theme

Justice, ethics, well-being and health

Keynote Speakers

Russell Cropanzano, and Marshall Schminke

### Organizing Committee

Guillaume Soenen, Tessa Melkonian, Thierry Nadisic, emlyon business school, France,

and

Chris Bell, Schulich School of Business, York University, Canada, Jonathan Crawshaw, Aston Business School, Aston University, United Kingdom, Russell Cropanzano, University of Arizona, United States, Marion Fortin, CRM, University of Toulouse 1, Charmi Patel, Henley Business School, University of Reading.

### Call for papers

We invite you to attend the 5<sup>TH</sup> International Workshop on Insights in Organizational Justice and Behavioural Ethics to be held on June 7 - 9, 2017. The site of the conference is the emlyon business school, Paris campus, France.

The aim of the workshop is to bring together a small and select group of researchers interested in the study of ethical behaviour and justice judgments in the workplace. The workshop will emphasize high-impact scholarly inquiry into the domains of behavioural ethics, corporate social responsibility, ethical decision-making, moral leadership, organizational justice, and related areas of study.

Given the current dynamism of research on happiness, well-being, and health, the 2017 workshop will especially emphasize works that make the links between ethics, justice, well-being and health in the workplace.

The meeting will be limited to a small group of no more than 16 active scholars. The workshop will seek to provide a dynamic setting for mutual discussion, conceptual feedback, development of new research ideas, and building collaborative relationships. Submissions based on new theoretical ideas or preliminary findings are desirable, as well as more mature programs of study. The most important requirement is a willingness to share ideas and learn from one another.

#### Submissions and Key Dates

1<sup>st</sup> March 2017: Submission of paper title and abstract of around 500 words.

25<sup>th</sup> March 2017: Notification of acceptance / rejection of abstracts

15<sup>th</sup> May 2017: Submission of final papers – full papers (15-20 pages) are invited, although given the nature and aims of the workshop, more developmental papers (8-10 pages) are also welcomed.

All submissions, and any other enquiries, should be done electronically and directed to Guillaume Soenen at <u>soenen@em-lyon.com</u>. For any further information please visit the workshop page on the IWOJBE website at <u>www.ojberg.org</u>.

### (No) Registration Fees

There is no fee for attending and presenting at the workshop. However, we ask all who have a paper accepted, and who intend to be present at the workshop, to formally register electronically via the website.

### ✤ Justice Related Research Grants

#### Victim Sensitivity in Complex Social Interactions: An Interactive-Process Approach

The German Research Foundation (Deutsche Forschungsgemeinschaft, DFG) has recently awarded a new research grant to Philipp Süssenbach and Mario Gollwitzer (Philipps University, Marburg, Germany). The title of the project is "Victim Sensitivity in Complex Social Interactions: An Interactive-Process Approach". The goal of the present project is to study the effects of victim sensitivity as a personality trait on trust and cooperation in iterated social interactions and to investigate the cognitive and behavioural processes that underlie the respective effects. Concretely, it will be examined whether self-fulfilling prophecies regarding one's interaction partner's intentions as well as avoidance behaviour mediate the effect of victim sensitivity on mutual trust and mutual cooperation. The insights we expect from the current project will substantially enrich the literature on the influence of individual differences variables on social interactions in general, and on the influence of victim sensitivity on cooperation in particular. In addition, the paradigms and findings designed to study the role of non-verbal behaviours in negotiations are highly relevant for research on the development of interpersonal trust in teams.

#### Justice and Fairness in Europe: Coping with Growing Inequalities and Heterogeneities

Several members of ISJR are members of the team that submitted one of the two rotating modules selected for Round 9 of the European Social Survey (ESS-9). The module is titled "Justice and Fairness in Europe: Coping with Growing Inequalities and Heterogeneities." The ESS-9 team consists of Stefan Liebig (Principal Investigator), Guillermina Jasso, Bernhard Kittel, Arye Rattner, Clara Sabbagh, and Istvan György Tóth.

The European Social Survey (ESS) is an academically driven cross-national survey that has been conducted in more than 20 countries across Europe since 2001:

#### http://www.europeansocialsurvey.org/

The module for Round 9 is premised on the traditional distinction of four dimensions of politics and justice: *what* outcomes are allocated or distributed unequally, such as income, wealth, and educational degrees (distributive justice); *how* are they allocated (procedural justice); *who* is part of the solidary community and can make claims (scope of justice); and *when* do costs and bene-fits of redistribution have an impact on a society (intergenerational justice)? In each of these areas people have perceptions, normative expectations, and evaluations of "what is." In providing comparative attitudinal data on these issues, the module covers four major political challenges of European societies: coping with increasing economic and educational inequalities; building widely accepted political and societal institutions; integrating migrants into existing social structures; and ensuring ecological and social sustainability.

#### The moral economy of meritocracy and redistributive preferences

Juan C. Castillo, Luis Maldonado & Jorge Atria. Institute of Sociology, Pontificia Universidad Católica de Chile

Funded by the Chilean National Commission for Scientific and Technological Research (CONICYT – Regular FONDECYT Grant 1160921), this four-year project starting in 2016 seeks to determine the association between beliefs in meritocracy and redistributive preferences from a moral economy framework, examining the Chilean context but also in a comparative perspective. We argue that beliefs in meritocracy emphasize effort and/or talent as a main criteria for distribution of resources, therefore, this kind of beliefs should tend to be stronger in contexts where social policies are characterized by a high degree of privatization, as is the case of neoliberal regimes, affecting in turn the support for redistribution. We are currently working in the first stage of the project, understanding the meanings people give to meritocracy and their everyday practices associated with this concept, in order to nurture a conceptual framework of meritocracy. In the second stage of the project we will contrast, using international public opinion surveys, the associations between meritocratic beliefs, social policy preferences and institutional contexts. Finally, in a third stage, we will implement a nationally representative two-wave panel survey, allowing us to build measurement models of meritocratic beliefs as well as to clear-out estimation causality issues.

#### **Animal Advocacy Research Fund**

Animal Charity Evaluators are pleased to introduce the Animal Advocacy Research Fund. The purpose of this \$1 million fund is to support research that contributes to an understanding of effective animal advocacy. The application deadline for our next funding round is January 27, 2017. Website link: <u>http://researchfund.animalcharityevaluators.org/</u>

# Justice-Related Books



A member of ISJR, Virginia Murphy-Berman, is pleased to announce the upcoming publication by Momentum Press of her new book on justice, *Justice in Life and Society: How We Decide What is Fair*. In this book a range of different types of justice issues is addressed. Topics examined include ideas of deservingness and privilege, notions of merit and fair rewards, definitions of just treatment, the importance of respect, perceptions of fair punishment, and divergent views about the nature of human rights. In addition to providing an introduction to these areas, numerous discussion questions and debate topics are included. The book is intended to serve as a rich and practical teaching resource. It will provide readers with conceptual tools and skills they can use to critically analyze everyday social justice problems and policies ranging from questions about who should have access to different types of healthcare services to considerations of the fairness of various types of death penalty laws.

### Recent Justice-Related Publications of ISJR Members

- Bojczenko, M. & Sivasubramaniam, D. (2016). Retributive and utilitarian motives in preventative detention decisions. *Psychiatry, Psychology and Law, 23*(4), 629-645. DOI: 10.1080/13218719.2016.1142932
- Bondü, R., Hannuschke, M., Elsner, B., & Gollwitzer, M. (2016). Inter-individual stabilization of justice sensitivity in childhood and adolescence. *Journal of Research in Personality*, 64, 11-20. DOI: 10.1016/j.jrp.2016.06.021
- Bondü, R., Rothmund, T., & Gollwitzer, M. (2016). Mutual long-term effects of school bullying, victimization, and justice sensitivity in adolescents. *Journal of Adolescence*, 48, 62-72. DOI: 10.1016/j.adolescence.2016.01.007
- Braun, J. & Gollwitzer, M. (2016). The patronizing character and status-preserving function of leniency for outgroup offenders. *British Journal of Social Psychology*, 55, 263-278. DOI: 10.1111/bjso.12124
- Correia, I., Salvado, S., & Alves, H. (2016). Belief in a just world and self-efficacy to promote justice in the world predict helping attitudes, but only among volunteers. *The Spanish Journal of Psychology*, E28. doi: 10.1017/sjp.2016.29
- Davies, L. & Sivasubramaniam, D. (2016). Respectful inter-group interactions: A method for revising group attachment? *Social Justice Research*, 29(3), 288-309. DOI: 10.1007/s11211-016-0268-8
- Ehrhardt, N., Pretsch, J. Herrmann, I. & Schmitt, M. (2016). Observing justice in the primary classroom. Zeitschrift für Erziehungswissenschaft, 19, 157-190.
- Foschi, M. (2016). Experimental Contributions to Sociological Immigration-Research. *Studia Sociologica* 8: 42-61.
- Funk, F., Walker, M., & Todorov, A. (in press). Modelling perceptions of criminality and remorse from faces using a data-driven computational approach. *Cognition and Emotion*.
- Gollwitzer, M., Braun, J., Funk, F., & Süssenbach, P. (2016). People as intuitive retaliators: Spontaneous and deliberate reactions to observed retaliation. *Social Psychological and Personality Science*, 7, 521-529. DOI: 10.1177/1948550616644300
- Gouveia-Pereira, M., Vala, J., & Correia, I. (in press). Teachers' legitimacy: Effects of justice perception and social comparison processes. *British Journal of Educational Psychology*, doi:10.1111/bjep.12131
- Harvey, A. J., Callan, M. J., Sutton, R. M., Foulsham, T., & Matthews, W. J. (in press). Selective exposure to deserved outcomes. *Journal of Experimental Social Psychology*.
- Jasso, G. (2016). (In)Equality and (In)Justice. *Civitas Revista de Ciências Sociais, 16*, 189-217.
- Kaltiainen, J., Lipponen, J., & Holtz, B. C. (in press). Dynamic interplay between merger process justice and cognitive trust in top management: A longitudinal study. *Journal of Applied Psychology*. doi: 10.1037/apl0000180
- Köbis, N., Van Prooijen, J.-W., Righetti, F., & Van Lange, P. A. M. (in press). The road to bribery and corruption: Slippery slope or steep cliff? *Psychological Science*.

- Piccoli, B., De Witte, H., & Reisel, W.D. (in press). Job Insecurity and Discretionary Behaviours: Social Exchange Perspective versus Group Value Model. *Scandinavian Journal of Psychology*. <u>https://authorservices.wiley.com/api/pdf/fullArticle/13638905</u>
- Shepherd, S., Eibach, R.P., & Kay, A.C. (2016). "One Nation Under God": The System-Justifying Function of Symbolically Aligning God and Government. *Political Psychology*. Published online first on 29 July 2016. DOI: 10.1111/pops.12353
- Strelan, P., Difiore, C., & Van Prooijen, J.-W. (in press). The empowering effect of punishment on forgiveness. *European Journal of Social Psychology*.
- Teymoori, A., Jetten, J., ..., Gollwitzer, M., ..., & Wohl, M. (2016). Revisiting the measurement of anomie. *PLoS ONE 11*(7): e0158370. DOI: 10.1371/journal.pone.0158370
- Van Bommel, M., Van Prooijen, J.-W., Elffers, H., & Van Lange, P. A. M. (2016). The lonely bystander: Social exclusion leads to less helping, even in the presence of others. *Social Influence*, 11, 141-150.
- Van Gelder, J.-L., Nee, C., Otte, M., Demetriou, A., Sintemaartensdijk, I., & Van Prooijen, J.-W. (in press). Virtual burglary: Exploring the potential of virtual reality to study burglary in action. *Journal of Research in Crime and Delinquency*.
- Van Prooijen, J.-W. (in press). Why education predicts decreased belief in conspiracy theories. *Applied Cognitive Psychology*.
- Van Prooijen, J.-W., & Douglas, K. M. (in press). Conspiracy theories as part of history: The role of societal crisis situations. *Memory Studies*.
- Van Prooijen, J.-W., & Krouwel, A. P. M. (in press). Extreme political beliefs predict dogmatic intolerance. *Social Psychological and Personality Science*.
- Whiteside, D. B., & Barclay, L. J. (in press). When wanting to be fair isn't enough: The effects of depletion and self-appraisal gaps on fair behavior. *Journal of Management*. DOI: 10.1177/0149206316672531

## ✤ ISJR Membership and Listserv

You are not a member and would like to join ISJR? Please go to our website to the "Membership" tab: <u>http://isjr.jimdo.com/membership/</u> and click "Become a member."

As a member you will be automatically subscribed to the ISJR listserv. Otherwise, to subscribe to the ISJR listserv, go to: <u>http://isjr.jimdo.com/membership/listserv/</u>

If you are already a member of ISJR, please make sure you renew your membership and keep your membership details updated (in particular your email!): <u>http://isjr.jimdo.com/membership/</u>

For further information, please email to: j.w.van.prooijen@vu.nl